

Kate Pope

Education

Bachelor of Arts, Finance, Business Education, Bethel University, Arden Hills, MN.



Professional Experience

Accountant, 3M Commercial Solutions Division, Maplewood, MN (2014 – present)

Developed and implemented standardized interim and annual repricing process. Modified indirect adder tool to ensure transferred SKUs are accurately calculated. Communicated process to accounting, plant analysts, and leadership team through working sessions and emails. Established criteria for audit requirements that complied with 3M Global Financial Standards. Conducted repricing training for Nevada plant engineers and product managers. Collaborated with plant engineers to meet corporate deadline.

Created standardized process for costing SKUs to drive timely production reporting and accurate costs.

Trained engineers and manufacturing team members to utilize corporate costing tool. Transitioned ownership of costs from finance to manufacturing.

Lead numerous training sessions for engineers and manufacturing technology group. Training topics include factory cost variance analyzer, PCDUCS, Net spend, and static cost tool. Engage with Nevada plant product managers monthly to review factory cost, summarize key drivers of performance, and answer questions.

Accountant, 3M Personal Safety Division, Maplewood, MN (2012 – 2014)

Built division sales cost report showing P&L impact by department vs OP and last year for the US Sales and Marketing Director.

Successfully completed annual repricing process for three respiratory products. P&L variances were -.9% and -1.2% of sales after 8 months of production activity with new static costs. Collaborated with engineers to build costs for high volume items based on significant mid-year process changes.

Initiated and led ICE (cost expense tool) for division marketing and communication teams. Provided ongoing ICE training as needed. As a result, marketing and communications teams could actively manage their budgets.

Leadership Experience

Bethel University finance tutor - 2010-12

Europe- International Business course – January 2011

Romania – Coordinated and led a one-week volleyball camp for youth – August 2014

Mentor college student through Calvary Church – Present

Assistant Varsity volleyball coach – Mounds View High School