

# **Hector Dalton**

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## **Education**

Bachelor of Science, Chemical Engineering, Purdue University, West Lafayette, Indiana (1979)

Master of Science, Management, Purdue University, West Lafayette, Indiana (1989)

## **Professional Experience**



All the following positions were with 3M.

Vice President, Manufacturing and Supply Chain Services (2014-2016)

Vice President, Engineering (2012-2014)

Vice President, International Manufacturing and Supply Chain (2009-2012)

Executive Director, Sumitomo 3M Ltd., Japan, Supply Chain Operations (2005-2009)

Manufacturing Director, Abrasives Manufacturing Organization (2003-2005)

Manufacturing Director, TCM Division (1996-2002)

Plant Manager, Brownwood, Texas, TCM Division (1993-1996)

Manager, Rochester Technical Center, Rochester, New York, Imaging Systems Group (1989-1993)

Product Manager, Magnetic Media Division, Hutchinson, Minnesota (1988-1990)

Engineering Manager, Magnetic Media Division, Hutchinson, Minnesota (1984-1988)

Technical Supervisor, Magnetic Media Division, Hutchinson, Minnesota (1981-1984)

Product Engineer, Magnetic Media Division, Hutchinson, Minnesota (1979-1981)

Hector has extensive manufacturing operations experience, driving continuous improvement globally in high technology business. He has worked in strategic global supply chain design and implementation, creating competitive advantage through supply chain and manufacturing. He has led process innovation as a competitive advantage. He has led multi-cultural and cross-functional organizations. He has delivered shareholder value in turnaround and crisis situations. He mentors as a leadership imperative.

## **Personal Information**

Hector has been married to Beth for 38 years and has three grown children, Brant, Anna, and Sarah, and four grandchildren, Sophia, Luke, Theo, and Heidi. He enjoys bicycling, swimming, kayaking, hiking, traveling, sailing, and wood working.