



**Brad Smith**  
Former CEO  
Kimbel Mechanical Systems,  
Entrepreneur

## Business Experience

Brad spent the past 20 years in the construction industry where he recently retired as CEO of Kimbel Mechanical Systems, a \$100 million company where he was also an owner. The company worked over a 23 state area and performed contracts both large and small.

Under his leadership the company grew from \$50 million to \$100 million in 4 years' time. He had the privilege of working with an amazing team of people who were great leaders and were a pleasure to serve along with.

Brad was twice named as a top CEO in the state of Arkansas and his company was named a "best place to work" for 4 consecutive years. In 2015 Kimbel Mechanical Systems was honored as the Arkansas Business of the Year, and was later recognized by the National Association of Homebuilders as having one of the best Safety programs in the United States in 2018.

During his tenure Kimbel Mechanical Systems managed large construction projects all over United States performing work for some of the largest construction companies in the world.

Brad's strengths are in strategy, organizational management, and LEAN processes; he currently consults with companies on how to incorporate LEAN principles into their business for success. Brad loves managerial accounting and how to put useful metrics in the space of the front line workers, and he has owned multiple small businesses and currently manages his family's investments in real estate. Brad has served on many boards, and is currently Chairman of Joy Filled Homes orphanage in Guatemala for special needs children and adults.

## Personal

He has been married for 24 years to his wife Laura, has 4 children, and resides on a small farm in the Ozark Mountains of Arkansas.

## Education & Certifications

Bachelor of Science in Geography from University of Arkansas  
Executive Education at Wharton Business School, University of Pennsylvania  
Executive Education at Walton School of Business, University of Arkansas  
Master Contractor's License in 12 states